# LEADERSHIP FLIGHT SCHOOL II

### LFS LEVEL II AT A GLANCE

Day 1: Defining what makes a team a team, and Visioning as a technique to take things beyond just "teaming"

Day 2: Exploring your team's dynamic personalities to unleash potential – and getting untangled from dysfunction

Day 3: Looking at the big picture: Power Charting, picking out potential, and building a culture of success

Day 4: Bringing it all together

through an action plan and take-home tools to put this

week's learnings to work

## Proven. Pragmatic. Powerful.

We've all witnessed a high-performance team – whose accomplishments seem effortless and almost magical. How does that happen? What creates that synergy? Answer: Exceptional team leadership. However, as leaders, it can be challenging enough to maximize the effectiveness of one-on-one interactions, let alone handle the complex dynamics of a team. Leadership Flight School I grads told us they wanted "more!" So, we answered by creating LFS Level II. It's designed from the ground up to help leaders bring out the best in their teams and achieve amazing results. Building upon the servant leadership principles of LFS I, LFS II is a 3 ½ day high-impact experience, equipping you to understand and lead your own team. Applying powerful and practical techniques to optimize performance, the course will delve deep into your own team's unique dynamics. You'll leave equipped with new tools to minimize team tensions, tap into natural motivators, leverage talent, and strategically lead your own team.

### YOUR OWN TEAM DATA

How does LFS II provide so much value? Simple. It's tailored specifically to you based on your own team's assessments. Before the class, your team members will complete several powerful assessments to give you an in-depth picture of your team. These are compiled and then serve as the foundation for the course.

- **DISC** How your team's "hard wiring" can be used to maximize communication and alignment.
- **PVA** (Personality Vector Analysis) Your team's level of personality development and natural influence.
- **AMP** A quantitative look at your team's health and performance blockages.

### TEAM INSIGHTS & APPLICATION

Leadership is an art and a science - and LFS II delves into both! Rooted in the science of what makes a productive team, Level II takes the theory and then uses exercises to hone your skills for application. Each day you'll build out a plan to leverage your influence with your team members and the align your team for new levels of performance. You'll "push up sleeves", work hard, and apply new strategies using your own team as a "case study" - with guidance from experienced Bartell Coaches, and feedback from your team partners.

Leadership Flight School II provides you with the insight, skills, and strategies to build the high-performance team you desire. If you valued LFS I, LFS II promises to take you to new heights in your leadership journey!

