

# BARTELL 360° Feedback Comparison

## Timely and relevant *feedback...*

...is the key to improving performance - and 360° assessments are a perfect way to gather that feedback! However, feedback needs to be targeted to maximize impact. That is why we have created several powerful styles of 360° assessments to meet your specific needs.

Each Bartell 360°s is compared below to highlight their key differences and measurements. In addition to those listed below, we can also custom-design 360°s for your specific organizational needs and metrics.

### EACH BARTELL 360° IS:

- Based on one focal individual and can have as many respondents as desired.
- Completely confidential and contains no identifying information of respondents.
- Customized to your desired groupings (department, team, etc.) and levels (supervisors, subordinates, etc.).
- Completed completely online through our secure portal.
- Visually engaging with clear, development-focused reports targeted toward action and improvement.

	 <b>RADIANT LEADERSHIP</b>	 <b>ODDIS® 360°</b>	 <b>Personality 360°</b>	 <b>PEER LEADERSHIP</b>
Highlights	<b>Measures 17 leadership focused skills</b> and attributes required to be a high impact leader and maximize follower potential.	<b>Measures 30 management focused skills</b> and behaviors needed to be a high-performance manager and drive team performance.	<b>Measures 16 personality</b> strengths and development opportunities, as perceived by others, to cultivate a leadership presence.	<b>Measures 8 foundational leadership traits</b> and qualities needed for success in any leadership role.
Dimensions	<ul style="list-style-type: none"> <li>• Practices Servant Leadership</li> <li>• Maintains Trust</li> <li>• Develops People</li> <li>• Develops Team</li> <li>• Unleashes Creativity</li> <li>• Focuses Vision</li> <li>• Promotes Entrepreneurship</li> <li>• Defines Reality</li> <li>• Facilitates Decision Making</li> <li>• Provides Rewards</li> <li>• Fosters Accountability</li> <li>• Monitors Environment</li> <li>• Activates Empowerment</li> <li>• Reinforces "Can-Do" Environment</li> <li>• Establishes Communication</li> <li>• Performs Job/Role</li> <li>• Lives Company Values</li> </ul>	<ul style="list-style-type: none"> <li>• Professionalism</li> <li>• Communication</li> <li>• Appraising Performance</li> <li>• Trust Generation</li> <li>• Attention to Detail</li> <li>• Coaching</li> <li>• Conflict Management</li> <li>• Team Development</li> <li>• Time Management</li> <li>• Delegation</li> <li>• Expertise</li> <li>• Adaptability/Flexibility</li> <li>• Decisiveness</li> <li>• Goal Setting/Vision Building</li> <li>• Innovative/Creative</li> <li>• Tolerance for Stress</li> <li>• Achieving Results</li> <li>• Organization Awareness</li> <li>• Initiative</li> <li>• Work Ethic</li> <li><b>+ 10 more</b></li> </ul>	<ul style="list-style-type: none"> <li>• Directiveness</li> <li>• Self-respect</li> <li>• Shrewdness</li> <li>• Firmness</li> <li>• Frankness</li> <li>• Criticalness</li> <li>• Mistrust</li> <li>• Self-criticalness</li> <li>• Obedience</li> <li>• Respect</li> <li>• Persuadability</li> <li>• Cooperativeness</li> <li>• Warmth</li> <li>• Empathy</li> <li>• Helpfulness</li> <li>• Public Image</li> </ul>	<ul style="list-style-type: none"> <li>• Internally Motivated</li> <li>• Adaptability &amp; Flexibility</li> <li>• Ability to Receive Feedback</li> <li>• Helpful and Others Centered</li> <li>• Adult to Adult Communication</li> <li>• Responsibility / Emotionally Mature</li> <li>• Honest, Trustworthy, and Respectable</li> <li>• Effectiveness</li> </ul>
Time to Complete	<b>≈ 30 Minutes</b>	<b>≈ 60 Minutes</b>	<b>≈ 10 Minutes</b>	<b>≈ 20 Minutes</b>