

Know Thy Hire®

www.KnowThyHire.com



A Revealing Exploration of *Good Fit*

Research shows that asking behaviorally-based questions leads to better interviews and allows you to make clear and informed decisions. Know Thy Hire® takes it one step further – behaviorally-based questions, precisely tailored to each candidate's unique qualities. You need no training, no special skills, and no long-term or costly relationship with a consultant. Know Thy Hire® does the work for you: it gives your interview the power to predict future job performance.

Know Thy Hire® can be used with your own set of questions, or as a standalone interview guide. It is not intended to control your process – it's a power tool for getting beyond rehearsed answers. Know Thy Hire® gives you targeted questions that allow you to really get to know a candidate in a very short amount of time, and these questions are strategically crafted to be remarkably revealing. You know what you're looking for - Know Thy Hire® helps you see if you really have a match.

Get the Most From Your Interview |
With the right questions, you can drill incredibly deep into job performance and interpersonal skills.

You'll be able to explore potential misalignments and areas of exceptional strength with laser-like precision that gets right to the issue for each candidate.

Know Thy Hire® enables you to get to know the real person you're interviewing, rather than listening to standard "pat" answers to questions that anyone can prepare for in advance. Know Thy Hire® equips you to explore and answer...

- Who is this candidate - really?
- How do they behave at work?
- Are they a good match for us?

TAILORED INTERVIEW QUESTIONS

Know Thy Hire® is an intelligent interview system. It's a uniquely designed 3-step process for critically evaluating a job applicant's fit. Know Thy Hire®:

- "Reads" candidates using advanced profiling technology.
- Selects precise interview questions that are most likely to reveal the candidate's work behaviors to you.
- Helps you determine how closely candidates fit with the position you are trying to fill and your unique workplace.

Know Thy Hire® provides you with a surgically precise line of questioning to help you differentiate your candidates and truly explore *good fit*. This is not a set of standardized questions; Know Thy Hire® is different for each person, so you can thoroughly explore their uniqueness.

SMART, SIMPLE, SEAMLESS.

Getting started with Know Thy Hire® is easy. Simply visit our website **www.knowthyhire.com** to purchase a unique User ID and Password for your candidate. It takes less than 30 minutes to complete, and your questions will be available instantly! Know Thy Hire®...

- Saves time in interview preparation
- Eliminates worry over what to ask
- Avoids the cost of expensive consultants
- Equips you to get much better results