

LEADERSHIP FLIGHT SCHOOL



BARTELL & BARTELL, LTD.
Pioneers in Leadership and Organizational Technologies

A Class of its Own.

In a marketplace flooded with leadership training, all too often participants leave with new information but struggle to successfully apply what they learned. Unlike traditional courses in leadership that offer instruction and attempt to teach leadership from the 'outside in,' Leadership Flight School™ is a unique and personalized 3 ½ day development experience designed to build leaders from the 'inside out.'

Our success comes from growing leaders by reaching their heart and mind, providing them with a new leadership paradigm to guide their thinking, and, in turn, allowing new behaviors to come naturally. Leadership Flight School equips leaders with practical tools for real-world application. Grounded in Servant Leadership, this course is nothing short of transformational.





More than Theory – A living Experience.

Strong Leaders act from a solid foundation. Without it, they may sway with each new leadership theory or when difficult decisions must be made. Core leadership principles, which have stood the test of time, differentiate truly exceptional leaders from the ordinary. Those core principles are where Leadership Flight School focuses – giving your leaders the groundwork to build upon and look back to as they acquire new skills and experiences, and perfect their unique leadership style and traits.

Leadership Flight School is a hands-on, living experience. Each class is comprised of leaders from a variety of industries at different stages in their careers. The result is a uniquely powerful experience that provides an invaluable cross-pollination of ideas and shared learning. Each leader completes a full set of our Bartell Online Assessments and is placed in a small 'Delta Team' for practicing proven leadership techniques in a constructive environment. Team members encourage each other's success and help solve real business case studies together, exchanging wisdom and collaborating on creative solutions.



96% Average Rating of 4.8/5
from 1,800+ Reviews

6:1 The Average Ratio of
Leaders-Faculty in LFS is 6:1

40+ More than 40 years
of Combined Faculty
Experience

3.5 3.5 Days of High Impact
& Efficient Training

99% Of participants
would recommend
LFS to others

3,000+ Leaders trained
through LFS

Equipped for Leadership.

Graduates of Leadership Flight School walk away with powerful new tools for their leadership toolkits – tools that can be used in a wide variety of situations to achieve optimal organizational outcomes.



Putting Knowledge into Action.

We'll teach you how to...

- Improve Communication
- Increase Follower Motivation
- Get Real Results by Connecting with Others
- Resolve Conflict
- Paint Powerful Visions
- Balance Leadership and Relationships
- Increase your Leverage and Influence
- Handle Difficult Situations
- Increase Team Effectiveness

...and more.



Day One | Fundamental Concepts

Tues, 8am-5pm

- What leadership really is and what skills it takes to be a leader.
- What it means to move beyond “manager” to becoming a leader who produces synergy in their teams.
- The one thing that motivates others.
- An introduction to a powerful leadership model with 17 key traits of any successful leader.

Day Two | Your Leadership Style

Wed, 8am-5pm

- Key approaches to conflict and interpersonal relationship best practices.
- Introduction to a powerful development template to handle challenging situations.
- What you personally need to motivate your followers.
- A clear understanding of Visioning – and its many applications.

Day Three | Building Connections

Thurs, 8am-5pm

- How paradigm shapes how we perceive those around us, and how shifting viewpoints can speed up productivity.
- How to gauge available team motivational resources to make sure they aren’t running on an empty tank.
- How to form a quick and instant connection to others and build rapport.
- Creating the internal desire in your followers to change and improve.

Day Four | Leveraging Influence

Fri, 8am-Noon

- How to maximize your “aura” - or your air of influence and respect.
- Next step action items to achieve the leadership style you desire.
- The “equation” for leadership success – and where you should focus to get a 100% return for your leadership efforts.

Is Leadership Flight School right for you?

Everyone – from CEOs to line-level supervisors and individual contributors – have gleaned tremendous insight and value from the class.

And with foundational life tenets that apply to many areas – even outside of work – it's not uncommon for participants to walk away saying it was life-changing.

C-SUITE AND EXECUTIVE LEVEL

As a high impact course, Leadership Flight School provides executives with an efficient use of their scarce and valuable time. The principles practiced in Leadership Flight School are essential for personal leadership, but are equally valuable as tools to equip the leaders under you for success.

MANAGERS AND VPS

Whether the manager of a team of individual contributors, or the head of an entire function, Leadership Flight School gives a toolset that can be applied time and time again. While levels of responsibility may be different, all leaders have one thing in common – they work with people.

NEW MANAGERS AND SUPERVISORS

Making the transition from peer to manager is never easy. For first time leaders, it's hard to know where to direct your time and energy to meet new demands, maximize results, and serve your followers. Leadership Flight School acts as a launchpad to an exceptional leadership journey.

INDIVIDUAL CONTRIBUTORS & HIGH POTENTIALS

Leadership isn't just for those with direct reports. The skills and traits of effective leadership translate into high performance at all levels. Being able to communicate effectively with any personality type, resolving conflicts and handling difficult situations with tact, and influencing and inspiring those around you to go above and beyond, are skills every employee needs.





I've learned more at
Leadership Flight
School than all of the
programs I've attended
over the years, combined.

– JOHN MCCAMBRIDGE
MEDICAL DEVICE INDUSTRY EXECUTIVE





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Meet Our Professional Team

Consulting Services Team



R. Shawn Ishler
Executive Director

Shawn Ishler is the Executive Director of Bartell & Bartell Ltd. Since joining the Bartell team in 1997, Shawn has presented to organizations throughout the United States, Canada, and Europe. He has worked with thousands of individuals and groups on various aspects of organizational studies, candidate assessments, Executive Developments, "Know Thy Self" Workshops, Team Alignments, and executive coaching engagements. He is also a lead instructor in Leadership Flight School™. Shawn's pragmatic, hands-on approach to training and development uses down to earth examples and clear objectives. He challenges participants to set their own specific goals and to constantly seek continuous improvement both personally and professionally.



Jared Detter, PsyD, MBA
Leadership Development Consultant

Jared Detter joined the Bartell Consulting Team as a Leadership Development Consultant in January 2022. Prior to joining Bartell, Jared has worked in a variety of contexts since 2005, from being a military psychologist, a police psychologist, a trained hostage negotiator, and an organizational psychologist. He has worked with leaders in both the private and public sectors, from small businesses to Fortune 500 companies. As a Clinical Psychologist, Jared is an expert on how people think and behave, which allows him to offer keen insights into the people side of organizations. He is on the editorial review board of the Consulting Psychology Journal, which helps shape the emerging research in the field of Consulting.



Steve Lutz
Leadership Development Consultant

Steve Lutz, Leadership Development Coach at Bartell & Bartell, Ltd., joined the Bartell team in November 2021. Prior to joining Bartell, Steve served for twenty years in the faith-based non-profit space, which profoundly shaped his passion for helping people. Steve gravitates to innovation and entrepreneurship, starting and leading several organizations of his own. A three-time published author, he is an accomplished presenter and has spoken to audiences all over the country. Steve built a coaching and consulting practice focusing on leadership development and the adoption of new paradigms. He also created "Storyline," an immersive personal development experience based on the classic elements of story.



Darryl A. Wahlstrom, PhD
Leadership Development Coach

Dr. Wahlstrom is an experienced leader in the field of leadership development, change management and organizational performance. Over the last 20 years, he has partnered with a wide variety of organizations to help clients identify and overcome critical roadblocks to improved performance so they can achieve their individual, team and organizational goals. Darryl's clients are diverse in their focus, industry, size and mission. They include well-known Fortune 50 companies such as Pfizer, Ford Motor Company, and J&J, as well as universities, nonprofits and private companies. Dr. Wahlstrom offers confidential and results-oriented assistance to executives, leaders, managers, business owners and work teams around the nation.



Erica Young Reitz
Leadership Development Specialist

Erica Young Reitz, Leadership Development Specialist at Bartell & Bartell, Ltd., joined the Bartell team in August 2023. Erica brings a 20+ year history of leadership influence within a variety of contexts, including community & faith-based non-profit sectors and higher education spaces. From designing customized content to launching her own consulting/training practice, Erica's entrepreneurial endeavors have delivered concrete results. Erica holds a Master of Arts in Higher Education (MAHE) from Geneva College where her capstone research and writing received the recognition of the MAHE Scholarship Award. Her focus on the college-to-workplace/"real world" transition fueled her first book, After College, and her writing on the topic has appeared in numerous publications.