

# Fostering Accountability

WORKSHOP

Envision a team where everyone *owns* their results...

...if this sounds too good to be true, your team is struggling with accountability. Without accountability, goals go unmet, tasks go undone, and frustrations and conflicts pile up. But when each member of an organization holds themselves and others accountable, it leads to higher trust, higher workplace engagement, and better results! In this half day workshop, you'll learn the 5 types of accountability conversations and how to use them on a daily basis.

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**Creating a Culture of Accountability** | In healthy organizations, accountability is a given. Leaders hold themselves accountable, and mentor others to do the same. People take responsibility for their actions, and every individual owns the goals and objectives of the organization. When accountability is part of the culture, you attract and retain high performers. People look forward to coming to work, and the results show it!

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## ***FOSTERING ACCOUNTABILITY HELPS YOU...***

- Create a culture where everyone participates in fostering accountability, at all levels of the organization
- Learn the 5 types of accountability conversations and when to use them
- Identify where you currently struggle with accountability
- Develop practical strategies to foster accountability on your team, now and in the future

## **WORKSHOP BENEFITS**

Fostering Accountability is essential to becoming a high performing organization. Follow-through is assumed and course corrections happen instantly. This workshop on fostering accountability will provide you with practical skills and tools to help you:

- Create an environment where everyone owns the results
- Equip people to hold others accountable
- Move employees from "have to" to "want to" mentality
- Facilitate individual and team development
- Become a high-performing organization where people love to work

## **LIVE FACILITATION ANYWHERE.**

Fostering Accountability workshops are always live- whether it's in person from one location or online through an interactive webinar. You'll experience a session that's truly unique to you and your organization, with a lasting impact.